

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 11 – SB 1041

March 22, 2023

SUMMARY OF BILL: Requires the Department of Children’s Services (DCS) to maintain staffing levels of case managers so that caseloads do not exceed 20 cases per case manager for either active cases relating to initial assessments of allegations of child abuse or neglect, or for children monitored and supervised in active cases.

FISCAL IMPACT:

Other Fiscal Impact – The current DCS budget contains funding sufficient to fund the requirements of this legislation; however, due to staff vacancy rates, funds have not been expended; such unspent funds revert to the General Fund. To the extent all required positions were filled, the recurring increase in expenditures would be \$2,191,800 in state funds and \$1,468,700 in federal funds.

Assumptions:

- Pursuant to Tenn. Code Ann. § 37-5-132(a)(1)-(2), the DCS is required to maintain staffing levels of case managers so that each region has enough case managers to allow caseloads not to exceed an average of 20 active cases relating to initial assessments, including investigations of an allegation of child abuse or neglect, or 20 children monitored and supervised in active cases relating to ongoing services.
- The proposed legislation would require DCS to maintain staffing levels so that caseloads do not exceed, as opposed to not exceeding an average of, 20 active cases.
- DCS requires one team leader for every five case managers, and one team coordinator for every four team leaders.
- According to information provided by DCS, there are currently 1,407 case managers who handle 28,952 open cases.
- In order for the caseload of a case manager to not exceed 20 active cases, DCS will be required to fill at least an additional 41 case manager positions [(28,952 cases / 20 cases) – 1,407 current case managers]; 8 new team leaders (41 new case managers / 5 new team leaders); and 2 new team coordinator positions (8 new team leaders / 4 new team coordinators).
- Expenditures associated with such positions are estimated to be \$3,660,530 (\$2,818,596 salaries + \$841,921 benefits) in FY23-24 and subsequent years and would consist of \$2,191,812 in state funding and \$1,468,718 in federal funding, as follows:
 - \$1,610,633 in DCS state funds (\$3,660,530 x 44.0%),
 - \$581,179 in TennCare state funds [(\$3,660,530 x 46.0%) x 34.515%],
 - \$1,102,665 in TennCare federal funds [(\$3,660,530 x 46.0%) x 65.485%], and

- \$366,053 in Title IV-E federal funds ($\$3,660,530 \times 10.0\%$).
- According to information provided by DCS, there is currently a 23 percent vacancy rate among case manager positions statewide, the costs of which are currently covered in DCS's budget.
- Assuming all open caseworker positions were filled, the average caseload per case manager would be significantly less than 20 cases.
- According to DCS, all such unspent funds for these unfilled positions revert to the General Fund. DCS' total reversion in FY21-22 was \$55,400,081.
- Barring any other action taken or unforeseen circumstance occurring, the vacant positions will remain vacant at a similar rate and DCS will not be able to comply with the proposed legislation.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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